

Occupational Health and Safety Policy Statement

Revised 10/06/2024

serpecon Limited recognises the importance of preventing work-related injury and ill health and as such we acknowledge the potential impact that our operations may have on the occupational health and safety of our employees and others.

This policy has been established by Senior management who fully support its implementation. Senior management is/are responsible for ensuring that it is communicated, understood, implemented and maintained at all levels within the organisation.

We are committed to promoting a positive OH&S culture and providing to our employees and others who may be affected by our undertakings, safe and healthy working conditions for the prevention of work-related injury and ill health, so far as is reasonably practicable and for the continual improvement our OH&S Management System. This is facilitated through the setting of OH&S objectives based on our significant OH&S risks and opportunities. These objectives will be documented and plans established to realise these objectives. The plans are periodically monitored and reviewed. The results of which are communicated throughout the organisation and available to interested parties where appropriate.

As an organisation, we are committed to ensuring that we:

- Have arrangements in place for the effective elimination of hazards and reduction of OH&S risks.
- Comply with all legal and other requirements; including codes of practice and guidance produced by regulatory bodies and specific standards, relating to our OH&S risks.
- Have arrangements in place for the effective consultation with and participation of workers.
- Provide all employees with the necessary resources, equipment, information, instruction, training and supervision to fulfil the requirements of this policy, commensurate with their role.
- Work towards implementing OH&S Management System (OH&S Management System) that complies with the requirements of BS ISO 45001:2018, as defined within the scope of our OH&S Management System.

This policy will be communicated to all employees and organisations working for or on our behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others.

This policy will be reviewed annually by Senior management and where deemed necessary will be amended and re-issued. Previous versions will be archived and are available upon request.

This policy statement is displayed on site. It is publicly available upon reasonable request by any interested party.



Signed

Date 10^h June 2024

Director of Serpecon Ltd.

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ISO 9001, ISO 14001,
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